

## 08th November 2024

Bombay Stock Exchange, 25<sup>th</sup> Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Kala Ghoda, Fort, Mumbai, Maharashtra-400001

**Reg.**: Grant of Employee Stock Options under "Transcorp International Limited Employee Stock Option Plan – 2017" ("TIL ESOP-2017" / "Plan")

**Ref.:** Transcorp International Limited (CIN: L51909DL1994PLC235697) Script No. 532410

Dear Sir/Mam,

With reference to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with para-A of part A of Schedule III of the said regulation, the Nomination & Remuneration Committee of the company in their meeting held on Thursday, 07<sup>th</sup> day of November, 2024, in the light of exercise its power, granted 1,43,000 equity shares @ Rs. 26.80 per share under ESOPs (Employee Stock Option Purchase scheme) to its eligible employees as per Companies Act, 2013 under "Transcorp International Limited Employee Stock Option Plan – 2017" ("TIL ESOP-2017" / "Plan").

This is for your information please.

Kindly acknowledge the receipt of above.

Thanking you

Yours faithfully

For Transcorp International Limited

Jayesh Kumar Pooniya

**Company Secretary & Compliance Officer** 



## Annexure -1

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with requisite details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are as follows:

| Sr. No. | Particulars  | Details  |  |            |   |
|---------|--|--|--|------------|---|
| 1.      | Brief details of options granted   | 1,43,000 options granted to eligible employees of the Company and Subsidiary Companies under the TIL ESOP Scheme 2017 on 07 <sup>th</sup> November 2024.   |  |            |   |
| 2.      | Whether the<br>scheme is in<br>terms of SEBI<br>(SBEB)<br>Regulations,<br>2021 | The TIL ESOP Scheme 2017 is in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021   |  |            |   |
| 3.      | Total number of<br>shares covered<br>by these<br>options                       | One option shall be convertible into one fully paid-up equity share having face value of Rs. 2/- each  The total number of equity shares covered by these options are 1,43,000.  |  |            |   |
| 4.      | Pricing Formula  | No. of<br>Equity<br>shares<br>Granted<br>1,43,000  | closing price of<br>share as<br>on 06.11.2024<br>Rs. 38.29 | Discount % | Price at which sh<br>granted<br>Rs. 26.80/- |
| 5.      | Options vested   | The vesting dates of options granted is as mentioned below and will be subject to the option grantees meeting various performance parameters as applicable at the time of vesting of options and as determined by the Nomination and Remuneration Committee as prescribed under TIL ESOP Scheme 2017:  > On 07.11.2025 – 30%  > On 07.11.2026 – 30%  > On 07.11.2027 – 40% |  |            |   |
| 6.      | Time within<br>which option<br>may be<br>exercised                             | Exercise period for the vested options will be up to 3 (Three) years from the date of respective vesting.  |  |            |   |

## **Transcorp International Limited**



| 7. | Brief details           | The shareholders of the Company at its Annual General   |
|----|-------------------------|---|
| /. | of significant<br>terms | Meeting held on 11 <sup>th</sup> August, 2017 approved grant of up to 12,71,309 options to eligible employees of the Company and Subsidiary Companies under the ESOP Scheme 2017 from time to time. |
|    |                         |   |